

(Draft 3)



**Diocese of Hereford
Church of England**

West Hereford Team is seeking a Priest in Charge (Rector Designate)

**All Saints, Hereford
Holy Trinity, Hereford
St Michael's, Breinton
St Nicholas Church Hereford
(Church closed for worship)**

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Statement of Need and Parish Profiles

The Right Reverend Richard Jackson, Bishop of Hereford writes:

Welcome to the Diocese of Hereford! We may be the smallest mainland diocese in the Church of England, but we think small is beautiful. It means you can know your colleagues and be known, and we hope supported to exercise your best ministry. We believe the local is the best place to discern God's call. Our parishes and benefices are the centre of the diocese not the Diocesan office. Our diocesan strategy seeks to unite us around a common purpose of 'Proclaiming Christ and Growing disciples' lived out in three values of Prayerfulness, Christlikeness and Engagement. We recognise our parishes and clergy are diverse and we encourage people to live out these things in line with their own giftings, individual and communal. We have just started a rolling programme to help embed the values in our churches. 2023 was a year of prayer, with events around the diocese, including communion services on the hills covering every deanery, exploring prayer workshops and more intense times of prayer for our common life. 2024 was a year of faith, seeking to grow our discipleship, and 2025 will be a year of outward looking engagement with our communities. The senior staff seek to model these values and join with parishes in activities to deepen our spiritual life. I hope you will feel led to join us in this beautiful corner of God's creation, in particular to consider the West Hereford Team, It is a place of great potential, gifted people and excellent community relationships. May you know God's wisdom as you prayerfully consider this opportunity.

Hereford City and County

The city of Hereford sits on the banks of the River Wye close to the southern end of the Welsh Marches with road and rail links to South Wales, the North West of England and the West Midlands. The historic centre is dominated by the ancient cathedral which dates from Saxon times. A county town surrounded by an expanse of beautiful and quiet countryside, Hereford has the atmosphere of a country market town, but with a community of 76,000 people living within easy reach of the city centre. From the River Carnival, through the Borderlines Film Festival, the international Hay Literary Festival, live performances and events at the Courtyard Theatre to the Three Choirs Festival, Herefordshire provides many opportunities to engage with the arts and music.

Hereford is surrounded by farming country and the excellent produce, including the cider and beer, means that Hereford has a vibrant food scene with many independent places to eat. All Saints is proud to be part of this. Bill's Kitchen, the cafe in All Saints, is a meeting place for families and friends.

Like many areas of the country, Hereford experiences challenges. Rural crime and drug use are both concerns. Homelessness is an issue although support from charities such as Vennture and Pastors provide a link between some of those challenges and the Church.

The city has very good primary and secondary schools and an excellent sixth form college, a further education college, a college for the partially sighted and one of the few specialist further and higher Colleges of Art in the country. It is hoped that the higher education New Model Institute for Technology and Engineering (NIMITE) and new developments in industry at the new Skylon Park on Rotherwas Industrial Estate may encourage more people in their 20s and 30s to find a career in the city.

(pictures © [Ruth Harris](#) 'Old House', © [Pauline Eccles](#) 'Wye', © [Philip Halling](#) 'Wye valley', © [Stuart Wilding](#) 'Church St')



The Venerable Derek Chedzey, Archdeacon of Hereford writes:

Thank you for your interest in the post of Priest in Charge/Rector (designate) of the West Hereford Team . This is an exciting opportunity in a vibrant and friendly Benefice for the right person. We are looking for someone who can inhabit the range of Anglican worship found, and who can work in a genuine collaborative spirit with clergy and lay colleagues and can love people before trying to change them. We need someone with a heart for mission and who longs to see young and old come to living faith in Jesus Christ and be supported on their journey of faith. The new priest will be required to help the Team work out the next steps of its life together whilst working closely with clergy colleagues in the deanery to imagine a new future which is outward looking, generous and hospitable. A great deal of prayer thought and planning has gone into the preparation of this profile. It provides an outline of the role, the skills and experience that we and the parishes are looking for. This is an exciting time to join in the work of the Benefice, and our Diocese. As Priest in Charge/Rector (designate) you will have strategic and pastoral oversight for the communities and churches that make up the benefice. The person appointed will be expected to work with the laity, Rural Dean, Deanery Leadership Team and Archdeacon to explore the possibilities for fresh thinking across the deanery. There is considerable potential for growth and a willingness to engage in fresh mission across these parishes. As a Diocese we are committed to spiritual and numerical growth, growing Christians of all ages. We see parish ministry as the centre of the Diocese and are seeking to ensure all our clergy are well supported and cared for so they can minister fruitfully. A warm welcome awaits the right person. We look forward to working with you to inspire new generations, proclaim the Gospel and develop disciples

The West Hereford Team Churches/Deanery

West Hereford Benefice consisted of four churches in different settings from city centre to rural village. As from 1st December 2024 we are now three. St Nicholas' Church closed for worship on Advent Sunday. As a result we await pastoral reorganisation.

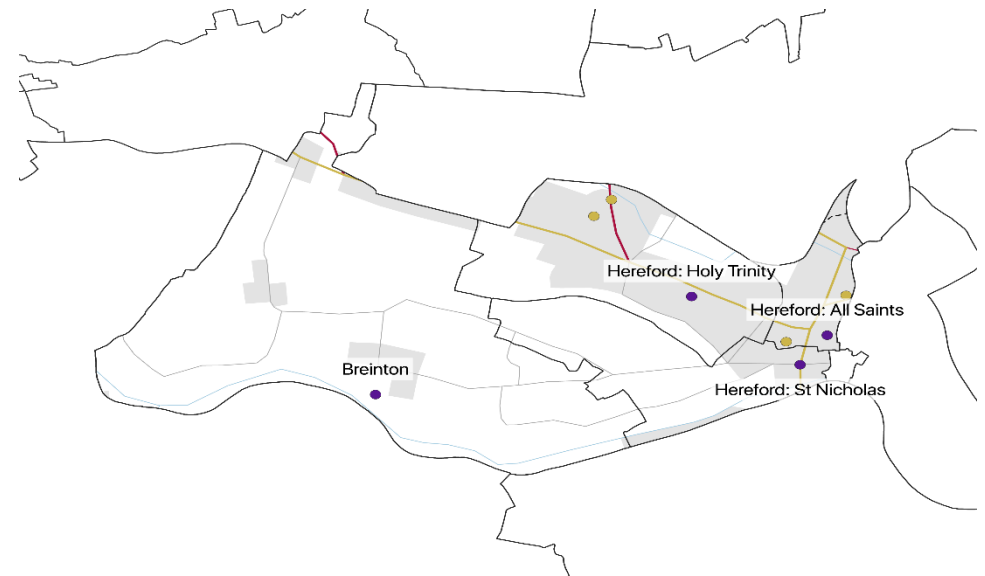
The West Hereford Team has a population of approximately 14,000 people and reaches out from the historic centre of Hereford city to the rural western edge of the city. It encompasses the four parishes of All Saints in the heart of the city, St Nicholas alongside Grey Friars Bridge over the Wye, Holy Trinity at Whitecross and St Michael's in the riverside village of Breinton.

The communities the churches serve are different and therefore are distinctive in their expressions of worship - eucharistic communion binds us - faith in action and community life. Whilst honouring the individual traditions of the four churches, we have been working as a West Hereford Team which has included joint worship, the sharing of administration and some joint creative events but the closure of St Nicholas' Church forces a review of the future of the parish of St Nicholas and the pastoral arrangements for the three remaining churches. Along with the Diocese, Parochial Church Councils and congregations, the new Priest in Charge will be a key to this.

Whilst we all feel regret at the closure of St Nicholas and sadness for the people who worshipped there, we feel the changes must present real opportunities for our distinctive settings and traditions. We would welcome someone as Priest in Charge to serve and shepherd us with love and grace as people of Christ but also advise us, the congregations, and guide us through these changes, strengthening and building on our distinctive ministries.



Clockwise from top left:
St Michael's Breinton
All Saints, Hereford
St Nicholas, Hereford
Holy Trinity, Whitecross



Our normal service pattern in the remaining three churches....

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
All Saints	9.30 am Sung Mass	12.10m pm Rosary group	12.10 Said Mass	12.10 Said Mass	12.10 Said Mass		
Holy Trinity	11.00 am Choral Eucharist Once a month Morning Worship	8. 30 am Morning Prayer (Team on line)	8. 30 am Morning Prayer (Team on line)	8. 30 am Morning Prayer (Team on line)	8. 30 am Morning Prayer (Team on line) 10 am Holy Communion	8. 30 am Morning Prayer (Team on line)	
St Michael's	9.30 Parish Eucharist (2 nd & 4 th Sun.) 9.30 am BCP Parish Eucharist (1st Sun.) Morning Worship (3 rd Sun.)						

Ordained clergy

Currently we have no ordained stipendiary priests or curates but enjoy the support and ministry of a number of experienced retired priests.

Our five Lay Readers

Malcolm Robertson is our longest serving lay reader with 55 years' experience.

Chris Webb previously focussed his work on St Nicholas but also supports across the churches.

Stuart Vince joined the team in 2014 and is based primarily at Holy Trinity.

Mike Weaver joined the team in 2020 and has recently retired from full time employment at St Michael's Hospice in the city.

Diana Bates is also an Anna Chaplain helping churches to support pastorally and spiritually older church members and communities.

A team office is based at Holy Trinity, open every weekday part time and staffed by two part time experienced administrators

Our numbers....

Dec 2023/Dec 2024	Electoral Roll	Usual Sunday attendance	Baptisms	Weddings	Funerals
All Saints	39	25	4	0	0
Holy Trinity	70	50 (incl. Choir)	10	2	12
St Michael's	43	20	4	3	8

Also see parish profiles for each church appended.

The future.

A more certain future.

As three distinct churches serving different communities: city centre, residential and rural we welcome Bishop Richard's statement that the parishes and benefices are the centre of the Diocese of Hereford. In recent years our churches have experienced change and have responded to grouping and regrouping, corporate West Hereford Team rebranding and a centralised administration. We are looking for consistency and constancy. There is much happening in the West Hereford Churches as described in the church profiles below and a lot of energy. Our congregations are gifted and capable people with wide experiences of life both within and outside the church. For the first time in many years, we find ourselves in an interregnum which provides an opportunity to reimagine our future. We see an exciting opportunity for a priest to work through pastoral reorganisation, to build parish ministry and plan the future anew with us. This is an exciting opportunity for a priest of living faith who places high value on pastoral care and community care to encourage us towards a more settled and certain future for our potential to be, more fully, realised.

Strengthening spiritual growth

We need pastoral care and encouragement to support and grow our discipleship in what we consider, an increasingly challenging world for those of faith. We value an open, honest and affirming approach to our Christian faith. Together and individually our mission as disciples is to develop a transforming friendship with Christ through the gospels, our worship and prayer so that His values become what we are so that we want justice for the poor, excluded and marginalised in society and the world. People then meet Him, not only through what we preach but through how he lives in us, our integrity, values and actions. We understand the implications of the bidding prayer:

Almighty God, we thank you for feeding us with the Body and Blood of your Son Jesus Christ.

Through him we offer you our souls and bodies to be a living sacrifice.

Send us out in the power of your Spirit to live and work to your praise and glory.

Amen.

Growing for the future

We recognise several challenges. Along with most churches, finances are a struggle. All our churches have cashless machines and opportunities exist to extend planned giving. We are working hard to face the challenge. Like the Church of England as a whole and our Diocese, we recognise the challenge to grow for the future and are open to effective change which is scripturally and sacramentally faithful. Along with many churches, we recognise we are stewards of the faith and want to make Christ known in our localities through prayer and

active service. We want to bear witness to the grace, passion, love, anger, tenderness and acceptance of Christ. We work for inclusive and compassionate churches in West Hereford which value and welcome everyone in the name of Christ. We want churches which are committed to encouraging everyone into a transforming friendship with Jesus Christ as revealed in the Gospels. We want people to come and worship with us and experience the rhythm of worship and the Churches' year. We are committed to growing prayerful and humble, disciples in a spiritually enriching environment. We recognise that the Church of England as a whole, by its institutional behaviour, words and actions, has a central responsibility to live and be seen to live by, and behave according to the values of the Gospel.

The wider community

West Hereford churches do look outwards to the wider community. Our parish profiles are evidence to this. In the wider community we were fortunate to be involved in the BBC production 'A Vicar's Life'. We strive for a ministry to all people: practising Christians, those of another faith tradition or those who have no faith in a spirit of support and mutual respect. We strive to offer freely warm welcome, hospitality, worship and word. All our churches work hard to serve their distinct communities but there is always more to do. We need to make it more widely known that we meet the needs of parishioners at times of need and celebration as they seek baptism, marriage or funerals for their loved ones. We want to build and extend the work of our pastoral teams as ministry teams. We seek to build on community partnerships and contacts, to respond to new evolving needs in our communities and to demonstrate a genuine concern for the environment. We are, in the main, older congregations. Until recently our churches employed a part time families and children's worker and we need to develop and strengthen our welcome to young people, children and families. We need the leadership of a priest to enable and encourage us in our mission with and to families, children and young people in the places where they are in the community.

What we offer:

- an exciting opportunity to work with us and the diocese to reimagine the future for our churches
- a warm and friendly welcome in all our churches.
- our discipleship alongside an affirmative and enquiring faith.
- a capable, willing and faithful laity.
- active involvement with the communities we serve.
- support for your personal and spiritual development.
- respect for personal and family time.

- support and prayer for you and your pastoral work in our communities.
- accommodation in a spacious and modern detached property.

The Rectory

The Rectory is in a convenient location in Vowles Close, adjacent to Holy Trinity Church and close to local shops. Hereford city centre is a 15-minute walk. The property offers 4 reasonable sized bedrooms, a bathroom and separate shower room and there is a study on the ground floor. The kitchen is a good size with fitted base and wall cupboards and there is a utility room. The property has a good-sized garden with a patio along with ample parking and a large garage. At the rear of the house and attached to the house is the Team Parish Office.



Priest in charge: Person Specification

For the first time in many years, we find ourselves in an interregnum which provides an opportunity to reimagine how we can work together and an opportunity for a priest to work out anew with us how we do ministry. We hope to find someone with special responsibility for advising and guiding us through the pastoral changes with which we are faced and who will work across the four parishes and three churches, honouring the different traditions but challenging us to think beyond our present situation to better realise opportunities to share the good news of Christ Jesus with our communities and those around us. We believe this is an exciting opportunity.

The post would suit:

Essential characteristics:
A priest, eucharistically focused but with a willingness to lead and engage with the range and breadth of worship and age groups in the three churches.
A priest of grace and living faith who places a high value on parish and pastoral care to encourage whole life discipleship and spirituality;
A caring person who is visible in the community, keen and able to engage with the community: all ages, including young people, children and their families, schools and community organisations.

Essential skills:
Able to work effectively with our parishes, deanery and diocese, committed to openness and consultation and able to manage change.
With the skills to further develop and empower the activities and responsibilities of our pastoral groups.
Understands and can enable further development of Christian stewardship: time, talent and resources.
Able to work with people of faith and no faith to promote an outward looking expression of the Christian faith and help us to build inclusive and welcoming church communities.

Meet our churches



All Saints, City Centre, Hereford.



**St. Nicholas, Hereford.
(closed for worship)**



St. Michael's, Breinton.



Holy Trinity, Whitecross, Hereford.

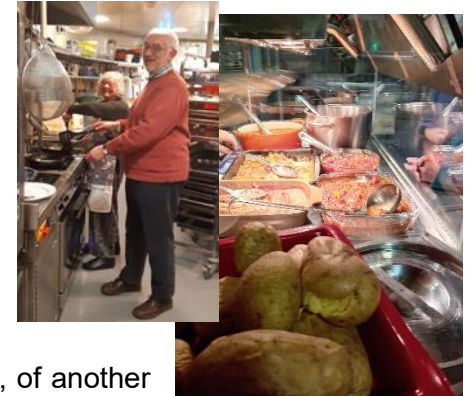


Welcome to All Saints Church, Hereford City Centre.

Celebrating human creativity in all its forms, All Saints seeks to bring the holy into the ordinary and the ordinary into the holy



All Saints is an ancient and beautiful parish church at the heart of the city of Hereford. The medieval interior is an inspired meeting of the sacred and the secular. After a massive project of repairs and restoration, which blends Grade 1 listed medieval architecture with modern award-winning design, All Saints reopened in 1997 as a worshipping community, a resource for the local community and a commercial cafe, now Bill's Kitchen from which we benefit financially. All Saints is a friendly and enquiring community with a real willingness to promote relationships and links with the city centre.



Open 7 days a week All Saints welcomes people of all ages whether they are practising Christians, of another faith tradition or have no faith. Fully engaged with the community, All Saints is well known in the city centre. Hundreds pass through each week. All Saints seeks to celebrate human creativity in all its forms both secular and sacred. It is in developing this relationship and our Anglican catholic tradition that the excitement of ministry lies. We seek a spiritual vision not just a social one. We recognise there are further opportunities to explore. Art exhibitions by local artists take place. The Nave has been used for events from Shakespeare to Flamenco, concerts and the Three Choirs Festival. In Advent local schools bring their choirs. The Nave is a venue for a variety of charity stalls and successful events involving local organisations including successful Christmas tree festivals. The south chapel, available for hire as a commercial outlet, has separate access to the High Street and has been used by artists and charities and for office lunches. We would want to strengthen our existing links with St Thomas Cantilupe Church of England Primary School. All Saints United Charities' Trustees support people in need and make small educational grants. A proportion of our regular income goes to charity.



Worship is at the centre of our life. All Saints is a gathered congregation drawn to inclusive and welcoming Anglo-Catholic worship and includes a number of active retired priests who willingly celebrate and preach. We would want our incumbent to understand and support us warmly in our liberal catholic faith. The Eucharist is the focus of our life together and Common Worship Mass is celebrated on Sundays and holy days. Vestments are worn and incense is used. The Lady Chapel is a sacred space for contemplative reflection and prayer. During the week short mid-day Low Masses are celebrated in the Lady chapel. A Rosary group meets and occasional Taizé services are celebrated. All Saints has an exchange link with the Old Catholic Congregation of Landauer kapelle in Nuremberg, Germany. We worship with the Cathedral during Holy Week. Along with the Cathedral we hope that our building is a sacramental sign of God's presence in Hereford city centre.



Can you help us to celebrate creativity in all its forms, as we bring the holy into the ordinary and the ordinary into the holy?

In our unique setting we recognise there is still much to do to promote the Gospel and serve the common good of the wider community. To do this we need: -

- a priest of grace and spirituality who values pastoral ministry.
- a priest familiar with, and who would honour our liberal Anglo-Catholic tradition and worship.
- active support for the All Saints community.
- to strengthen our own spiritual growth to draw people into a life of prayer.
- to attract and welcome the next generation of families to our community, life and worship.
- to explore chaplaincy to local businesses and shops.
- to make visitors to Hereford more aware of our worship, activities and food.
- to increase awareness of our midweek worship opportunities.



Welcome to Holy Trinity Church



The Parish

The Parish has a mixed demographic serving one of Hereford's larger social housing estates alongside an equal number of comfortable, privately owned properties. Whilst employment levels across Herefordshire are higher than for the rest of the UK, earnings levels, which reflect the dominance of the agricultural sector, are considerably less. The parish is served by a large Primary School – Trinity School – which, though not a church school has good connections with the parish. The previous Team Rector ran assemblies, lessons and workshops and a member of the congregation is a governor at that school. Senior education is focused on Whitecross High School which has Academy status and where the Team Rector was a Governor. The church acts as host to both schools for

concerts and festival services, weeks of prayer, and has also developed links through music at fundraising events and other special services such as Christingle. There is one care home in the parish with which we have excellent links, holding a monthly Eucharist for residents as well as welcoming several members to Sunday services on a regular basis.

The Worshipping Community



Holy Trinity lies outside the old city boundaries on the western side of Hereford. It is the best attended of the three churches in the Team and has a congregation of up to 50 persons. This includes choir members. Whilst the congregation includes a large number of older people, we also have several young people who join us each week and a number of teenagers and younger adults in the choir. Holy Trinity has a number of faith-based groups, some sporadic, which include a Beer and Bible Group for men, Lenten and Discipleship courses and several other Bible Study groups. CHATT, an afternoon cup of tea and cake, caters for those in the community who are isolated. It is run by members of the church community and is very popular with those attending.



Members of the congregation contribute to the benefice Open the Book team which takes assemblies in local primary schools and attends the Benefice Big Breakfast.



The Church is frequently used as rehearsal space and for performances by local musicians and is a concert venue for the Three Choirs Festival. National music boards also hire the church for music examinations at least twice a year.

Our Sunday worship is mainly Eucharist based. Most Sundays there is a traditional Common Worship Sung Eucharist (Order 1 in modern language) with a Psalm and an Anthem. Special services mark the important Feast Days of the Church. Of note is the annual Christmas Service of Nine Lessons and Carols which draws a large attendance from across the parish and beyond, and the annual Pop-Up Nativity which has become a favourite with both church and local families.

The traditional choral style of worship is, in part, driven by Holy Trinity having an active all age choir of outstanding quality and an employed Director of Music. The new Director of Music was recently appointed in September 2024. The new Director of Music has come with his own vision e.g. he is hoping to run choral workshops for primary school children in half terms. The challenge for Holy Trinity will be to do this whilst maintaining the traditions that make Holy Trinity a centre of excellence in choral music.

The choir regularly sings at Hereford, and other Cathedrals. It also sings Evensong in other parishes across the County. Previously the church operated a church choir scheme in conjunction with local primary schools. Sadly this had to be stopped because of the pressures of the National Curriculum.

Particularly inspiring is the work of the Eco church committee. Set up in 2022 its work on care and creation has led to the achievement of the A Rocha Silver Award. One of the challenges of both clergy and laity will be sustaining this momentum and ensuring that care for God's creation is an essential motivational force behind all that Holy Trinity does. On Rogation Sunday in May 2025 there will be a church service which will have this care at its heart.

The work of the Eco church committee has led to the setting up of a Repair Café using the church building. Started in October 2024 the Repair café is held on the last Saturday of each month, except for August and December. It has proved remarkably successful, engaging both the church and the local community in issues of sustainability. The choir regularly sings at Hereford, and other Cathedrals. It also sings Evensong in other parishes across the County

It should be noted that Holy Trinity welcomes both male and female priests and that the PCC, in the summer of 2024, agreed to support the parish priest in respect of introducing prayers for same sex relationships. A Mission Action Plan for Holy Trinity was drawn up in 2022 but will need updating in the near future.

The church building

Holy Trinity's 2024 quinquennial report said that the building is mostly in a good state of repair. However, some minor maintenance issues need dealing with soon. A recent review of the organ, which is regularly tuned, highlighted a raft of issues which will need addressing at a considerable cost in the next 5 years or so..

Church Finances

As is stated in the Benefice description Holy Trinity finances are challenging. The PCC has been involved in detailed discussions about reducing the Parish Offer. This has led to a reduction of the Parish Offer for 2025. The Holy Trinity finances are carefully managed by the Treasurer and PCC, with the clear aim that they remain in credit and planned expenditure is covered. The finances are however complex. The funding of the West Hereford Team Office, the Team Clergy Expenses, the Team Magazine, the Team Digital Manager and an historic arrangement by which the housing and hire of a Steinway Piano belonging to the Hereford Cider Museum, are all run through the Holy Trinity Account. The Treasurer has completed a more detailed explanation which he is more than happy to share and discuss with applicants.



Welcome to St Michael's, Breinton.



St Michael's is the only rural parish in the West Hereford Team. Situated on the peaceful banks of the River Wye, it stands in the centre of a long, scattered parish, that stretches westward from Hereford along the river. The parish includes Upper and Lower Breinton as well as Breinton Common and more urban housing along the King's Acre Road. The church is located on the route of the Wye Valley Walk, which attracts visitors to the churchyard and to look around the church when it is open in the summer. It is also a popular choice of location for Quiet Days in the Deanery and beyond.

Our mission is to try to live our lives in Breinton to the glory of God, seeking to perceive His will and how we fit into God's plan. We aim to celebrate and maintain the solid foundations of our rural parish while seeking to work together more consistently and more effectively with the other parishes in the West Hereford Team in order to bring God's mission of love to the community in which we live.





St Michael's has a core of caring and committed churchgoers who warmly welcome newcomers to Breinton. Many are retired, creative and with time to get things done. The parishioners are keen to make the most of the attractive riverside setting among the orchards. In summer, it is the focus for a range of worship, musical and social events that both strengthen relationships among churchgoers and draw in the wider community. The setting also makes St Michael's a popular choice for baptisms and weddings and the church is keen to maintain and strengthen links with the families involved.



Worship in Breinton is focused on a weekly Sunday Eucharist as well as special services for Easter, Christmas, Harvest and other festivals. With the support of Breinton Parish Council, the West Hereford Team magazine, 'TeamTalk', is delivered to every household in the parish. This provides a focus for promoting the life of the church as well as the activities of a wide range of other organisations. Informal links abound as many parishioners are involved in these other groups. These include the monthly Book Club, the Breinton History Group, Charity Coffee Mornings, as well as the Parish Council and constitute an important way in which outreach to the wider community is achieved. There is no church hall and these groups and others meet in the well-equipped Breinton Village Hall, which is well supported by the whole parish.



There are many in the village who support the work of the church while not necessarily being regular attenders at Sunday services. This is most powerfully illustrated in the annual Church Fete which is very well attended and a highlight of the year. Clearly there is scope to draw more of the wider community into the life of the church and make any boundaries between the church and other community groups yet more permeable.



St Nicholas Church Hereford.

Parish profile.



In May 2023 St Nicholas PCC took the decision to close the church and that process has reached the stage where the church closed for worship on 1st December 2024 with the church and the adjacent church hall being sold to a local music charity. Notwithstanding closure of the church building, the ecclesiastical parish remains with the PCC and church wardens having duties and stewardship of assets at least until the time of pastoral reorganisation.

The earliest known mention of the parish of St Nicholas is 1155 but detail of the origin of the church and parish has not been found. The original church building was at the junction of Bridge Street and King Street, within the city walls but in the nineteenth century the decision was taken to demolish the old church and erect the current building (1842) outside the

city walls in a lightly populated area while retaining its old parish within the commercial centre of the city.

The church and parish's prominent location by the Greyfriars Bridge (1966) over the River Wye reflects its central position and its historical links with the city centre. The current parish reaches from the commercial shops and offices of the centre of Hereford to beyond the western fringes of the city to open countryside and farmland. The parish population totals 1,934 (2021) of which 18.7% is under 20, 34.4% aged 20-44 and 50.2% is aged 45 and over. Ethnically the population is 94.8% white of which a minority originate from other countries, mainly eastern European.

Housing within the parish is of mixed age. There are some historical houses, mainly in the Barton Road/Broomy Hill area; a large number of Victorian houses, anticipated by the 1842 move; further expansion in the 1930s and 1960s and more recent housing developments. There are three sizeable retirement complexes in close proximity to the church.

Employment in the parish, as in West Hereford in general, is in service industries and larger local industries. The industrial factories formerly present in the parish have recently given way to housing although there is a large supermarket and many city centre shops and restaurants within the parish. The parish encompasses extensive leisure facilities being home to Hereford Rugby Club, Hereford Rowing Club, a local football club, Sea Cadets, Hereford Cathedral School playing fields, a miniature railway, Hereford City Library & Museum and the historical city Waterworks Museum.

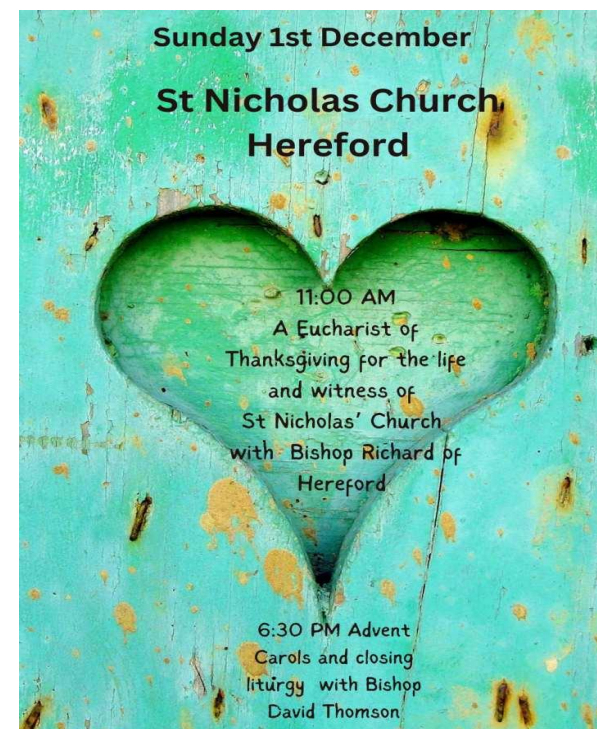


St Nicholas' electoral roll has 55 members, the majority of whom live outside the geographical parish. The majority of the congregation at closure was in the 60+ age range which highlights an area of concern for the benefice as a whole, particularly the relative lack of younger people to help with and organise activities in the wider church. St Nicholas church has eight bells which continue to be rung notwithstanding closure of the church as a place of worship.

The church retains an active Mother's Union which will look to continue its meetings and work.

In the same street as the church is the Lord Scudamore Academy, a large primary school of which the Rector has, in the past, been the Chair of Governors. This school has until now used the church at Christmas and Harvest and for occasional lessons throughout the year. This represents an opportunity for outreach which we are keen not to lose and relations with the school will need to be actively pursued, with the possibility of offering other opportunities for outreach elsewhere within the benefice.

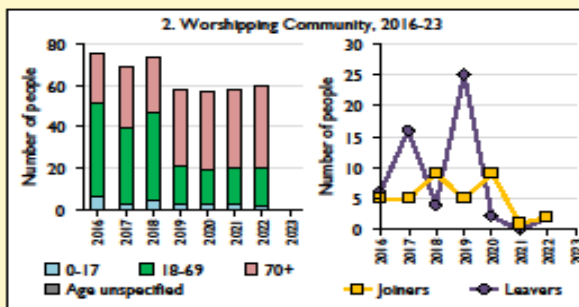
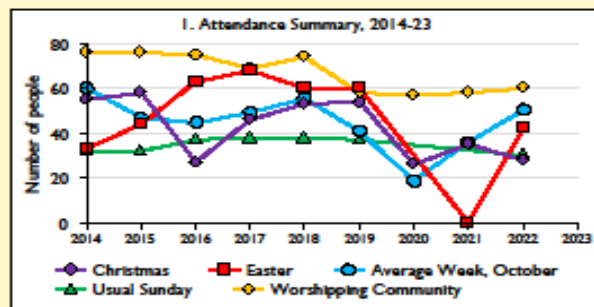
The closure of St Nicholas church does not signal the end of ministry in the parish and we are keen to ensure that outreach to the people of our parish, not just those who formerly used to worship at the church, is actively maintained. For this the PCC will look to participate in the forthcoming pastoral reorganisation.



Appendices.

Parish of All Saints, City Centre, Hereford

SfM Dashboard for the Parish of Hereford: All Saints in the deanery of Hereford City



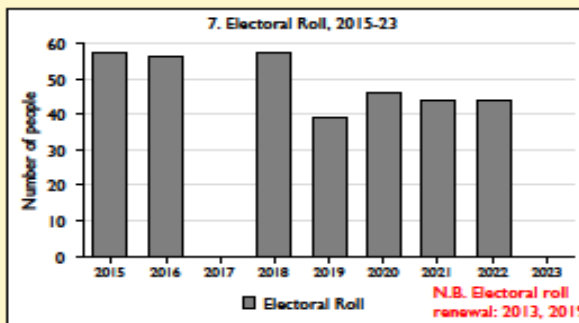
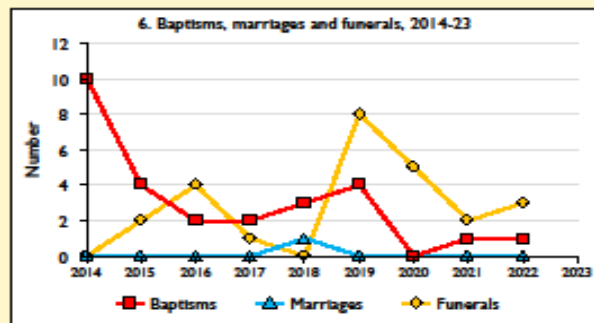
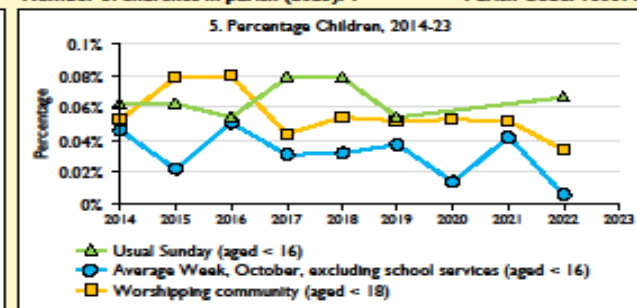
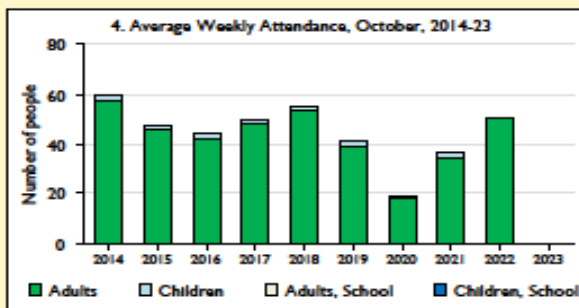
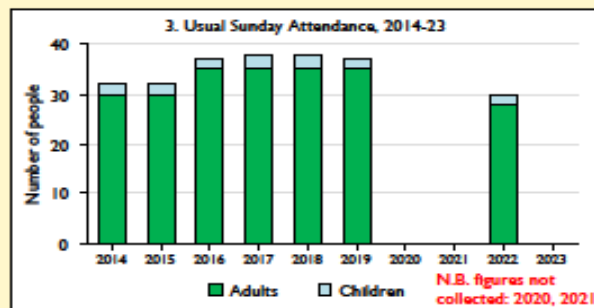
Parish Census and deprivation summary
Parish population (2021): 1985

	Parish	Diocese	National
% aged 0-19	19%	20%	23%
% aged 20-44	41%	25%	33%
% aged 45-69	29%	36%	31%
% aged 70 & over	12%	20%	14%
% Christian	53%	55%	46%
% non-Christian religion	2%	2%	11%

Parish deprivation rank (IMD 2019): 1950
(1=most deprived parish in the Church of England, 12,239=least deprived)

For more detailed census & deprivation info: see <http://aregjs/1Ra54CS>
<https://www.churchofengland.org/researchandstats> and
<http://www2.cuf.org.uk/poverty-england/poverty-map>

Number of churches in parish (2023): 1 Parish Code: 180071



This dashboard contains figures as submitted by churches currently in the parish
Attendance statistics: taken from annual Statistics for Mission returns.
Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.
Easter: Easter Eve & Easter Day; **Christmas:** Christmas Eve & Christmas Day.
Baptisms: all baptisms & thanksgivings.
Marriages: marriages and services of prayer & dedication after civil marriages.
Funerals: those held in church & at crematoria/cemeteries.
Because of pandemic-related church closures, Easter figures were not collected in 2020.
Census data: taken from the 2021 national Census.
Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019.
The above statistics have been mapped onto parish boundaries so are approximations.
For more information, see: <https://www.churchofengland.org/researchandstats>

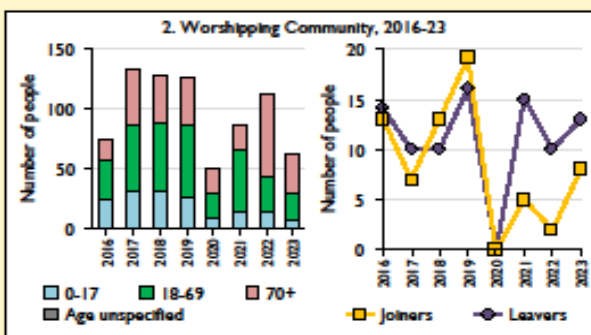
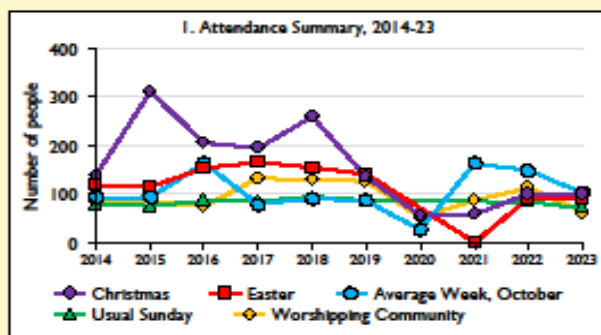
Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structures.
Number of churches included in returns: 2014 1; 2015 1; 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1; 2022 1.
Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 17/12/2024.
Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to statistics.unit@churchofengland.org

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Parish of Holy Trinity, Whitecross, Hereford

SfM Dashboard for the Parish of Hereford: Holy Trinity in the deanery of Hereford City



Parish Census and deprivation summary

Parish population (2021): 9239

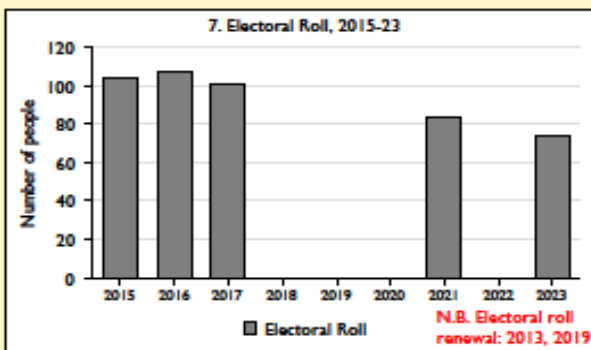
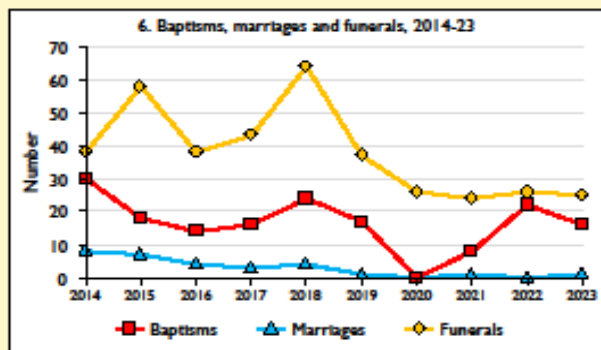
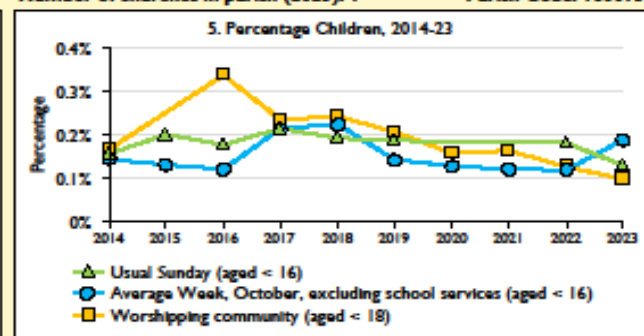
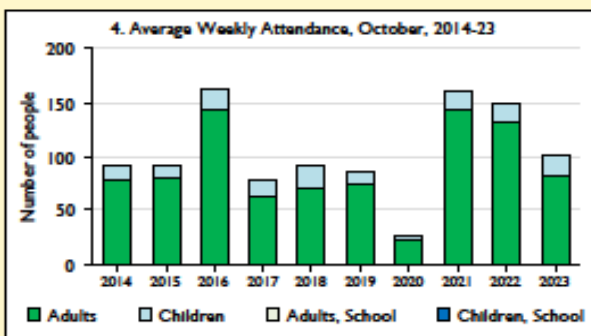
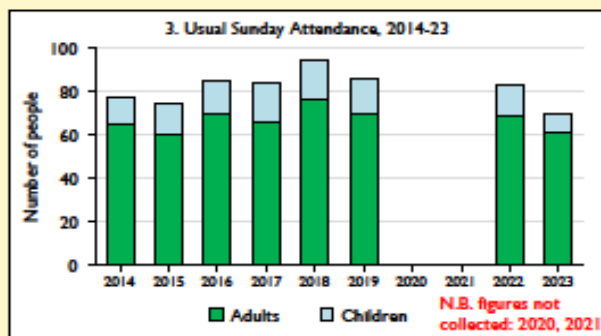
	Parish	Diocese	National
% aged 0-19	21%	20%	23%
% aged 20-44	31%	25%	33%
% aged 45-69	32%	36%	31%
% aged 70 & over	16%	20%	14%
% Christian	53%	55%	46%
% non-Christian religion	2%	2%	11%

Parish deprivation rank (IMD 2019): 6344
(1=most deprived parish in the Church of England, 12,239=least deprived)

For more detailed census & deprivation info: see <http://arcgis/1RzS4CS>
<https://www.churchofengland.org/researchandstats> and
<http://www2.cuf.org.uk/poverty-angland/poverty-map>

Number of churches in parish (2023): 1

Parish Code: 180073



This dashboard contains figures as submitted by churches currently in the parish

Attendance statistics: taken from annual Statistics for Mission returns.

Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.

Easter: Easter Eve & Easter Day; **Christmas:** Christmas Eve & Christmas Day.

Baptisms: all baptisms & thanksgivings.

Marriages: marriages and services of prayer & dedication after civil marriages.

Funerals: those held in church & at crematoria/cemeteries.

Because of pandemic-related church closures, Easter figures were not collected in 2020.

Census data: taken from the 2021 national Census.

Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019.

The above statistics have been mapped onto parish boundaries so are approximations.

For more information, see: <https://www.churchofengland.org/researchandstats>

Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

Number of churches included in returns: 2014 1; 2015 1; 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1; 2022 1; 2023 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 17/12/2024.

Every effort has been made to ensure that data are reliable. We would be pleased to be notified of any significant errors or omissions by email to statistics.unit@churchofengland.org

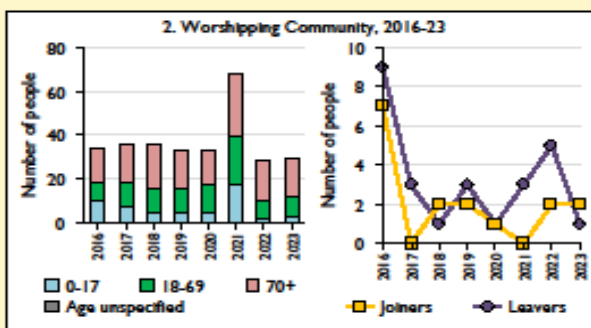
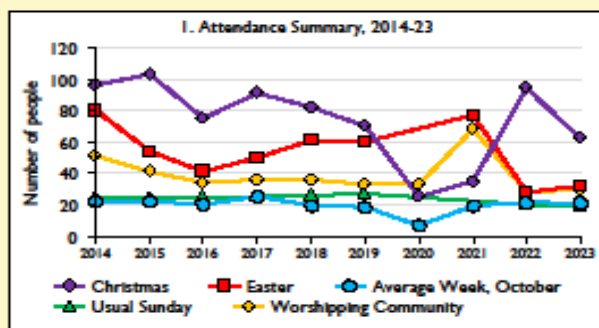


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Parish of St Michael, Breinton, Hereford.

SfM Dashboard for the Parish of Breinton in the deanery of Hereford City



Parish Census and deprivation summary

Parish population (2021): 842

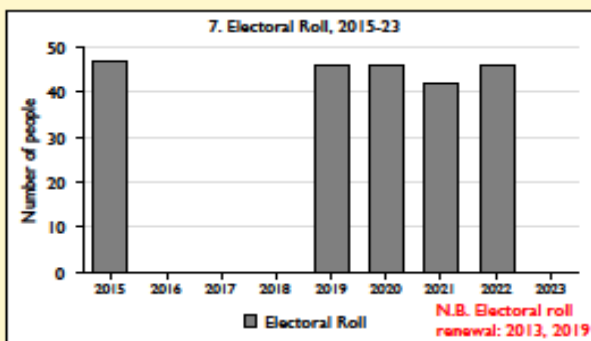
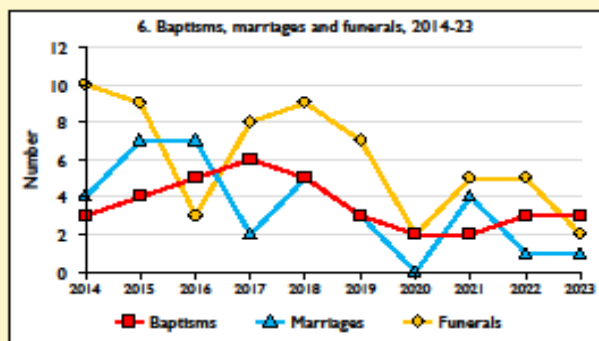
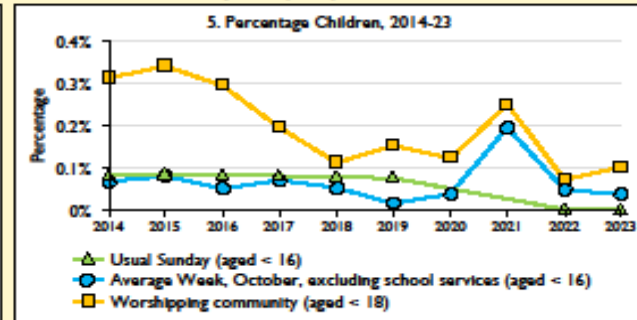
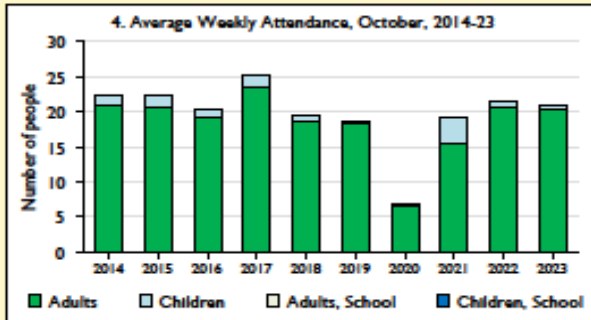
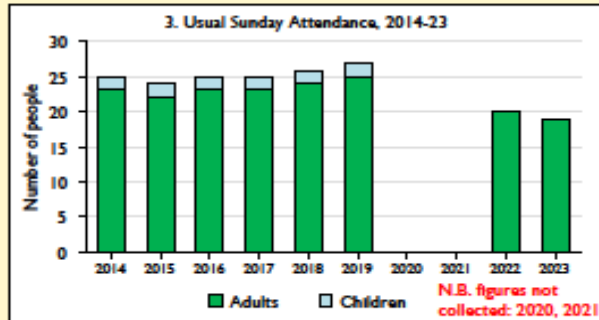
	Parish	Diocese	National
% aged 0-19	17%	20%	23%
% aged 20-44	20%	25%	33%
% aged 45-69	40%	36%	31%
% aged 70 & over	24%	20%	14%
% Christian	59%	55%	46%
% non-Christian religion	0%	2%	11%

Parish deprivation rank (IMD 2019): 7787
(1=most deprived parish in the Church of England, 12,239=least deprived)

For more detailed census & deprivation info: see <http://arcg.js/1Ra54CS>
<https://www.churchofengland.org/researchandstats> and
<http://www2.cuf.org.uk/poverty-england/poverty-map>

Number of churches in parish (2023): 1

Parish Code: 180089



This dashboard contains figures as submitted by churches currently in the parish
Attendance statistics: taken from annual Statistics for Mission returns.
Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.
Easter: Easter Eve & Easter Day; **Christmas:** Christmas Eve & Christmas Day.
Baptisms: all baptisms & thanksgivings.
Marriages: marriages and services of prayer & dedication after civil marriages.
Funerals: those held in church & at crematoria/cemeteries.
 Because of pandemic-related church closures, Easter figures were not collected in 2020.
Census data: taken from the 2021 national Census.
Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019.
 The above statistics have been mapped onto parish boundaries so are approximations.
 For more information, see: <https://www.churchofengland.org/researchandstats>

Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.

Number of churches included in returns: 2014 1; 2015 1; 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1; 2022 1; 2023 1.

Produced by Data Services, Church House, Great Smith Street, London SW1P 3AZ. Date of production: 17/12/2024.

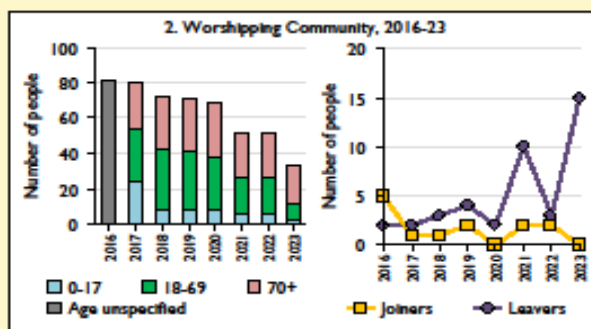
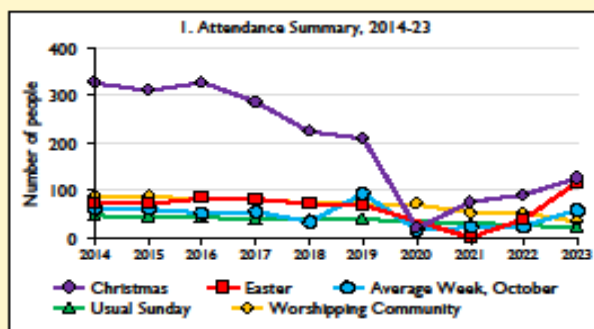
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Parish of St Nicholas, Hereford. (church closed for worship)

SfM Dashboard for the Parish of Hereford: St Nicholas in the deanery of Hereford City



Parish Census and deprivation summary Parish population (2021): 1934

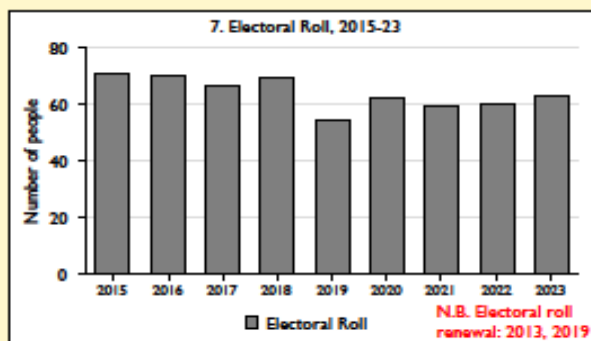
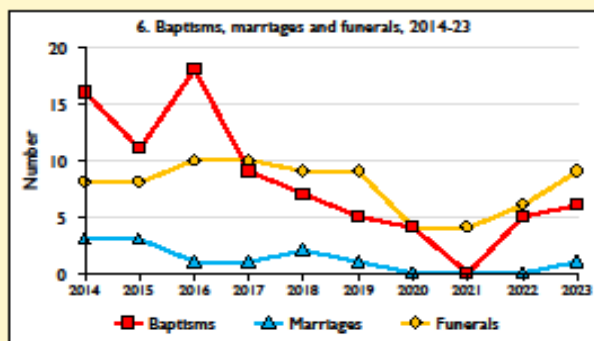
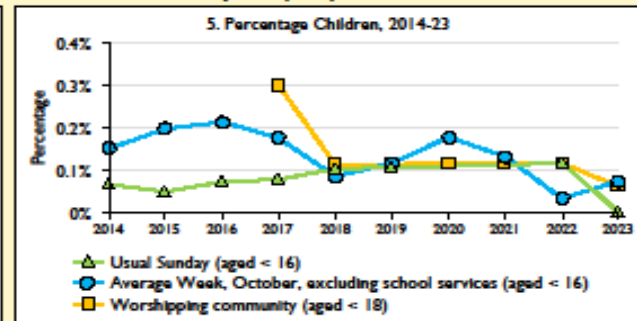
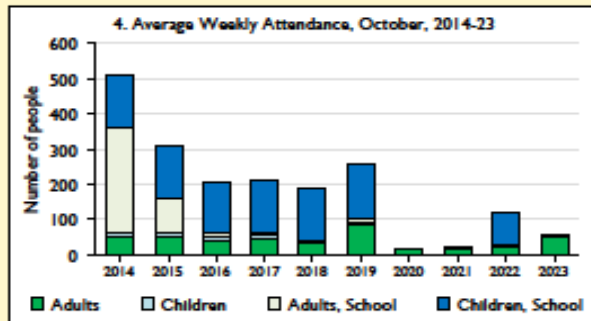
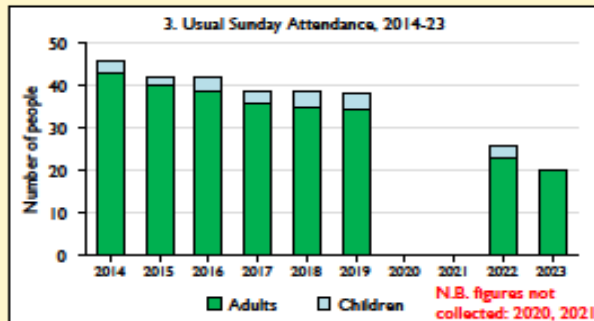
	Parish	Diocese	National
% aged 0-19	19%	20%	23%
% aged 20-44	34%	25%	33%
% aged 45-69	30%	36%	31%
% aged 70 & over	17%	20%	14%
% Christian	51%	55%	46%
% non-Christian religion	3%	2%	11%

Parish deprivation rank (IMD 2019): 6088
(1=most deprived parish in the Church of England, 12,239=least deprived)

For more detailed census & deprivation info: see <http://arcg.js/1RaS4CS>
<https://www.churchofengland.org/researchandstats>
<http://www2.cuf.org.uk/poverty-england/poverty-map>

Number of churches in parish (2023): 1

Parish Code: 180077



This dashboard contains figures as submitted by churches currently in the parish.
Attendance statistics: taken from annual Statistics for Mission returns.
Average weekly attendance: attendance at Sunday and midweek church services & fresh expressions in October; Figs 1 & 5 do not include attendance at services for schools.
Easter: Easter Eve & Easter Day; **Christmas:** Christmas Eve & Christmas Day.
Baptisms: all baptisms & thanksgivings.
Marriages: marriages and services of prayer & dedication after civil marriages.
Funerals: those held in church & at crematoria/cemeteries.
Because of pandemic-related church closures, Easter figures were not collected in 2020.
Census data: taken from the 2021 national Census.
Deprivation statistics: IMD taken from the English Indices of Deprivation, published by the Ministry of Housing, Communities & Local Government, Sept 2019.
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For more information, see: <https://www.churchofengland.org/researchandstats>

Variations in attendance from year to year may be the result of changes in the number of churches that submitted returns, or changes in parish/benefice structure.
Number of churches included in returns: 2014 1; 2015 1; 2016 1; 2017 1; 2018 1; 2019 1; 2020 1; 2021 1; 2022 1; 2023 1.
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